

TAKE A CLOSER

LOOK

AT BKD, WE'RE **MORE** THAN MEETS THE EYE



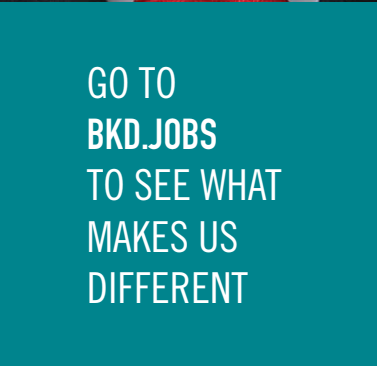
CHALLENGING WORK:

You'll be involved in meaningful work from day one.

REWARDING OPPORTUNITIES:

You can advance your career and enjoy People First benefits.

BKD^{LLP}
CPAs & Advisors



GO TO
BKD.JOBS
TO SEE WHAT
MAKES US
DIFFERENT

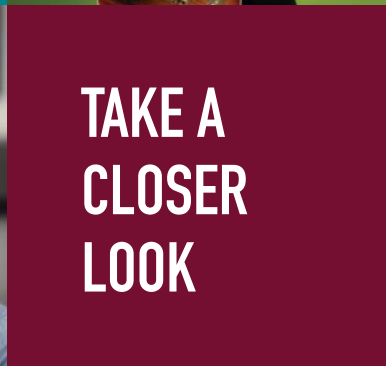
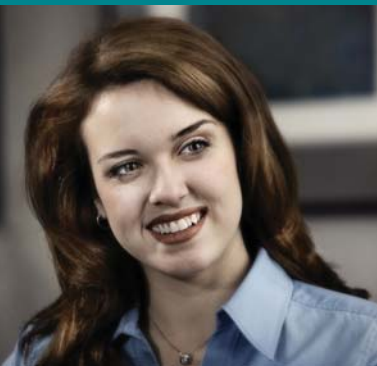


BALANCE:

You can be dedicated to your life and your career.

GREAT PEOPLE:

Ambitious, friendly, successful, fun—you'll have ongoing team support.



TAKE A
CLOSER
LOOK



A CAREER IS ABOUT MORE THAN JUST
WORK—IT'S ABOUT A LIFE, TOO.

FIND YOUR FUTURE AT BKD.

bkd.jobs

accountingtoday
BEST
FIRMS 20
TO WORK FOR 08

We're a leading CPA & advisory firm, but our

PASSION

GOES BEYOND NUMBERS



OUR PEOPLE
AND CULTURE
MAKE BKD
DIFFERENT FROM
OTHER FIRMS

INGRAINED IN
EVERYTHING WE DO IS

PASSION
RESPECT
INTEGRITY
DISCIPLINE
EXCELLENCE



WE'RE SERIOUS
ABOUT BUSINESS,
BUT WE'RE
SERIOUS ABOUT
HAVING FUN, TOO



Hey, this is your life. You have lots of choices. A career is about more than just work—it's about a life, too. It's about taking a closer look and finding a place where you fit.

As a leading CPA and advisory firm in the U.S., BKD is well respected but we're so much more. Join BKD as an intern or new staff accountant and you'll:

- Learn how to deliver the BKD Experience of unmatched client service
- Grow with BKD as we continue to work with larger clients, focusing on more complex problems and needs
- Learn the ropes from your buddy and a coach, who can steer you straight and keep you on a forward track, wherever that may lead
- Take advantage of opportunities to focus on an industry or service niche
- Work side by side with partners and managers, helping you increase your technical knowledge and client service skills
- Choose from a diverse array of office locations
- See the U.S., depending on your niche, and even work on international assignments
- Experience the fun, camaraderie, inspiration and challenge of Camp BKD, unique among accounting firms
- Receive competitive compensation and People First benefits, including 10 holidays and 20 paid days off—that adds up to six weeks off each year
- Be immediately eligible for reward time off and overnight travel awards
- Take the first step towards realizing an exciting and rewarding career in the world of accounting, auditing, tax and consulting

Learn more about BKD by visiting bkd.jobs.

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People First

TAKE A CLOSER LOOK AT
HOW YOU FIT IN WITH BKD

BKD LLP
CPAs & Advisors